

Professor, School of English and Liberal Studies (Indigenous Specialization)  
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**Position Summary:**

Reporting to the Chair of the School of English and Liberal Studies, the professor is responsible for developing, preparing, and delivering courses within the Faculty of Business, ensuring an effective and compelling learning environment for students.

**Program Area/Level:**

Responsible for teaching English and Communications courses within the Certificate, Diploma, Advanced Diploma, Graduate Certificate and Degree programs, such as COM101 and COM111.

**Responsibilities:**

Under the direction of the senior academic officer of Seneca or designate, the Professor is responsible for:

**Teaching:**

Ensuring student awareness of course objectives, approach and evaluation techniques.

Carrying out regularly scheduled instruction, which may include tutoring and academic counselling of students.

Providing a learning environment which makes effective use of available resources, work experience and field trips.

Evaluating student progress/achievement and assuming responsibility for the overall assessment of the student's work within assigned courses.

**Course and Curriculum Development:**

Consulting with program and course directors and other faculty members, advisory committees, accrediting agencies, potential employers and students.

Defining course objectives, and evaluating and validating these objectives.

Specifying or approving learning approaches, necessary resources, etc.

Developing individualized instruction and multi-media presentations where applicable.

Selecting or approving textbooks and learning materials.

**Academic Leadership:**

Providing guidance to Instructors relative to the Instructors' teaching assignments. Participating in the work of curriculum and other consultative committees as requested.

#### Qualifications:

The successful candidate must be of FNMI (First Nations, Metis, Inuit) descent and be actively and meaningfully connected to an indigenous community. Upon application, candidates will be provided an opportunity to meet with the Associate Dean, Student Services and Indigenous Education.

#### Education

Minimum completed master's degree in Communications, Rhetoric, Composition, Professional Writing, Applied Linguistics, English, or related field. If related, please state the significance of the field to the teaching of reading and writing skills.

#### Experience

Minimum three (3) years of teaching experience at the post-secondary level. Experience teaching at more than one post-secondary institution is preferred. Teaching experience within the Ontario Colleges of Applied Arts & Technology is preferred.

#### Skills

Demonstrated ability to teach Indigenous issues to non-indigenous students.  
Demonstrated research skills with industry connections.  
Connection to the Indigenous community in the Greater Toronto Area.  
Excellent interpersonal skills and problem solving skills, with a demonstrated ability to resolve complex issues both within and outside the classroom.  
Flexibility with multiple modes of delivery, including in-class, hybrid, and fully online teaching.  
Commitment to student success, as demonstrated through the ability to teach and assess students from diverse backgrounds and experiences.  
Demonstrated experience with teaching language acquisition alongside essential communication skills.

Note: A teaching demonstration will be required during the recruitment process.

To Apply: [https://trr.tbe.taleo.net/trr01/ats/car ... 42&rid=358](https://trr.tbe.taleo.net/trr01/ats/car...42&rid=358)