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University of Ottawa
Office of the Associate Vice-
President, Faculty Affairs

WITHOUT PREJUDICE

June 20th, 2017

Association of Professors of the University of Ottawa
170, Waller Street
Ottawa, ON K1N 9B9

Attention: Brianne Carlson, Grievance Officer

Re: Response to Grievance (Destruction of Scientific Samples) (G-17-10)

Dear Ms. Carlson:

The University of Ottawa provides the following response to the grievance regarding destruction of scientific samples received on June 8, 2017 (No. G-17-10).

The University denies the Association's grievance. It is the University's position there has been no violation of the Collective Agreement and that, in any case, the grievance is inarbitrable, since a) the grievance is untimely, having been filed outside of the mandatory time limits set out in Article 13.4.1 of the Collective Agreement and b) the purported grievor was not, as of the time the grievance was filed, a "member" to which the Collective Agreement applies.

We trust that this response resolves the grievance. However, if the Association chooses to refer this matter to arbitration, please be advised that the University retains the right to present all preliminary matters, arguments and evidence relevant in the circumstances.

Yours truly,

Jules Carrière
Associate Vice-President, Faculty Affairs

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