

Indigenous Services Librarian – John E. Robbins Library, Full Time, Tenure Track Position

<https://www.brandonu.ca/jobs/job/indigenous-services-librarian-john-e-robbins-library/>

Brandon University is seeking a dedicated and collegial Indigenous Services Librarian. This full-time, tenure-track position will be a part of the Library, Archives and IT Services unit and will provide support to the programs, students and faculty of Brandon University.

Reporting to the Chief Information Officer, and as part of the team of Academic Librarians, responsibilities for the position include:

- Cultivation and sustainment of collaborative relationships with faculty, students, and staff, in a manner that strengthens accountability to the Indigenous community and integrates various forms of Indigenous knowledge into Library services and programming.
- Provide outreach on behalf of the Library to Indigenous students and the campus community.
- Provide research and reference services through an Indigenous perspective.
- Participate collaboratively to help decolonize and Indigenize the Library and its services: collection management and metadata approaches; reference and information literacy programming; scholarly communications; library systems design; and Library planning to integrate Indigenous knowledge systems, perspectives, and worldviews.
- Participation in various library projects, including digitalization and preservation initiatives, reference and information literacy initiatives, research data management initiatives.
- Maintain awareness of new and emerging librarianship trends.
- Engagement in research, scholarship and creative activity.
- Service engagement in Library Council; professional and scholarly associations; committees, task forces, work groups and other entities at the institutional, local, regional, and national level as appropriate to area of expertise.
- Other professional duties as may be assigned by the Chief Information Officer (or equivalent) through consultation with the incumbent.

Brandon University is a leader in providing high quality education in arts, sciences, education, music, and health studies. Based in southwestern Manitoba, Brandon University

also offers pre-professional and Masters programs, as well as innovative and award-winning outreach programs in a personalized learning environment.

Brandon University has been a leader in Indigenous education for decades and this engagement with Indigenous programming continues today. Year-to-year, 13% of Brandon University students identify as Indigenous. Indigenous-focused services on campus include the Indigenous Peoples' Centre, the Indigenous Student Transition Program, PENT (the Program for Education of Native Teachers), and the publication of the Canadian Journal of Native Studies.

Mamaawii-atooshke aakihkiwiin – together working and growing – is Brandon University's Strategic Plan. This plan notes Brandon University's commitment to broadening perspective to incorporate Indigenous worldviews, Indigenous knowledge, and Indigenous ways of teaching and learning – both inside and outside the classroom. Brandon University is a signatory to the Manitoba Indigenous Education Collaborative Blueprint. Brandon University Senate and the Indigenous Education Senate Subcommittee bring forward tangible and actionable recommendations across all academic areas to further the Blueprint Commitments.

As a regional university Brandon University is the intellectual heart of Western Manitoba. We offer students, staff, faculty, and community the opportunities to grow their experience and try new things. Academic Librarians participate vigorously in new professional domains and drive new initiatives. The Indigenous Services Librarian is a new role for our institution and the incumbent will set strategic direction for Indigenizing and decolonizing the Library and its services.

The John E. Robbins Library is looking for an incumbent who will exercise their breadth of previous experiences and skillsets within our closeknit team, and offers the opportunity to grow in this new position, exploring specializations of the incumbent's choosing. We welcome applicants with a variety of experience levels. This tenure-track position includes professional development funds and access to resources to gain more experience and new qualifications within a supportive, collegial environment.

The successful candidate will have:

Required Qualifications

- MLIS, MLS, or MIST degree, or equivalent
- Substantive knowledge of Indigenous worldviews, histories, governance structures, spiritualities, lands and cultures (particularly within the Canadian context), as well as decolonization / Indigenization-related issues
- Demonstrated knowledge, understanding and/or experience of Indigenous scholarship, Indigenous research, and Indigenous information resources
- Demonstrated experience working with Indigenous Peoples and Communities
- The ability to work independently and as part of the John E. Robbins Library team
- Demonstrated ability to develop and maintain positive, effective and collaborative work relationships and strong interpersonal skills

- Strong written and oral communication skills
- Experience employing relevant technologies to enhance online and in-person engagement with various communities or stakeholder groups
- Self-identify as Indigenous (refers to First Nations, Métis, or Inuit peoples)

Preferred Qualifications

- Experience in one or more of the following functions: collection management; metadata management; scholarly communications; research data management; reference services; information literacy; library systems management; library programming; library space management
- Experience in an academic library setting
- Experience providing subject-specific or discipline-specific information services

Asset Qualifications

- Knowledge of one or more Indigenous languages, preferably of locally spoken languages or university-taught languages such as Anishinabe, Cree, Ojibway, Dakota, or Michif
- Experience working with Indigenous Elders, knowledge keepers, and/or cultural advisors
- Teaching or instruction experience at post-secondary level

Rank: Professional Associate

Salary: Commensurate with qualifications and experience

Application deadline: July 31, 2022

Preferred Start Date: October 1, 2022

Interested candidates are asked to submit a cover letter, detailed curriculum vitae, and the names and contact information of three referees to Melanie Sucha, Chief Information Officer, at libraryjobs@brandonu.ca. It is strongly preferred that all these materials be shared in one PDF document.

Posted June 28, 2022

Brandon University is committed to equity, welcomes diversity, and hires on the basis of merit. All qualified individuals who may contribute to the diversification of the University, especially women, persons with disabilities, Indigenous persons, racialized persons, and persons of all sexual orientations and genders are encouraged to apply. Canadian citizens and permanent residents are given priority. Evidence of citizenship must be provided.

We are committed to providing an inclusive and barrier-free work environment. This starts with the hiring process. Should you require an accommodation during any phase of the recruitment process, contact HR at hr@brandonu.ca. All information received related to an accommodation is kept confidential. To ensure this employment opportunity is accessible to all interested individuals, this posting is available in an alternate format upon request.

EMPLOYMENT OPPORTUNITIES

- Employment Opportunities – Open Positions
- Application Form (not required for Faculty positions)

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