

## Sheridan College statement found in four job advertisements

“Sheridan is deeply committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission.

“Sheridan seeks applicants who embrace our values of equity, anti-racism, and inclusion. Sheridan values the diverse and intersectional identities of its students, faculty, and staff. Sheridan regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. Per Section 14 of the Ontario Human Rights Code, post-secondary institutions such as Sheridan may implement ‘special programs’ to address historical disadvantage for Code-protected groups. This hiring initiative is a special program designed to achieve equal opportunity, respond to under-representation of groups, promote substantive equality, and eliminate discrimination. As such, Sheridan seeks qualified candidates who self-identify as members of the Indigenous and Black communities.”

The job ads are at this link:

<https://www.ontariocollegeemployment.ca/viewforum.php?f=52&sid=62c0e25e75b7293396f3889c3429e716>